

Christ Church
Vestry Minutes
Tuesday, March 26, 2024
5:15pm via Zoom and Formation + Arts Room #204

Present: The Rev Thomas Reeder, The Rev Andreis Diaz, and The Rev Amy Slater; **Messrs.** Barrett, Evanger, Gagnon, Knowles, Mickley, Parker, and Shepherd; **Mmes.** Baker, Burnside, Fouts, Johnson, Price, Toonk, and Williams.

Absentees: Grimsley

Guests: Justin Udelhofen

Welcome and Opening Prayer: All

- Jack Parker called the meeting to order at 5:17 pm with the Vestry prayer.

Declaration of the Quorum: Jack Parker

- Quorum established.

Spiritual Presentation/Reflection: Melissa Johnson

- Shared a sermon she wrote for a MOMs Retreat and applied it to our current situation.

Consent Agenda: All

- Feb 2024 Vestry Minutes.
- Feb 2024 Financials.
- Question asked about status of presenting KPIs; Mike is working on getting these done.
 - **Move to approve consent agenda; seconded and approved.**

Rector's 5 Minutes: Rev Reeder

- Believe this is the first time we have had a Vestry meeting during Holy Week.
- Reviewed Palm Sunday.

Senior Warden's 5 Minutes: Jack Parker

- Vestry Retreat on April 20th at 8am to 1pm at Christ Church.
 - Review and possibly redefine our CORE.
 - Brian Mickley will be the moderator.
- Status of the new (and outgoing) Vestry members.
- Please complete the Pulse survey. It's on the Website and newsletter.
 - Can we add age to the survey?
 -

2024 Annual Pledge Campaign Update: Mike Shepherd

- 450+ pledges = \$2.9 million
- Get with Rev Reeder and Rev Slater after Easter to continue reaching out to those who pledged in a previous year and not yet for 2024.

2024 Budget: Mike Shepherd

- Reviewed the 2024 Budget.
- Open discussion.
- Where is the funding for the Reserve study? We are not currently able to fund the reserve study for 2024, it is still one of several priorities as funds become available, and we are currently operating with what has been funded in a "fix it as it is needed" versus "preventative maintenance to be performed in accordance with the Reserve study timeline and our facilities".

- **Motion to approve the 2024 Budget; seconded and approved.**

Other Business and/or Questions and Answers: All

- Personnel Committee Charter
- Motion on Bequests – several years ago, the Vestry decided that any undesignated Bequests would be put 100% towards debt. We would like to modify that decision:
 - The Finance Committee will determine best use of funds when these come in.
 - While we want to maintain flexibility, the general discussion is that these would likely go to capital needs or to fund the reserve study fund or other such uses.
 - **Motion to reverse the decision to apply 100% of undesignated Bequests to reduction of the debt; seconded and approved.**
- Annual Meeting – got all sideways when the Diocese was unable to elect a Bishop. We are waiting for guidance and plan to have an Annual Meeting in the near future.
- Excited for Rev Diaz to go on sabbatical in May 2024.
- Wed Night Dinner is a lay lead ministry that is approximately ahead of budget about \$800.
 - Clergy are going to host the May 1st Wed Night Dinner.

Prayer and Adjournment: Rev Amy Slater

- Adjourned the meeting in prayer at 6:43p.m.

Respectfully submitted,

Ronda Toonk, Vestry Registrar