

## Vestry Retreat – April 20, 2024

### Meeting Minutes

#### Present:

- Vestry – Fouts, Gagnon, Grimsley, Johnson, Knowles, Mickely, Parker, Udelhofen, Williams
- Treasurer – Burnside
- Clergy – Diaz, Reeder, Slater, Quinlan
- Staff – Shepherd

#### Absent:

- Vestry – Baker, Barrett, Evanger, Price
- Clergy – Magevney

#### Discussion notes/Business Meeting:

- Consent agenda
  - Motion to approve made by David Gagnon
  - 2<sup>nd</sup> by Mel Kurz-Johnson
  - Passed unanimously
- New vestry slate announced – Justin Udelhofen, Jen Arnold, Gretna Zerebny, Doug Long. To be affirmed at Annual Meeting
- Junior Warden – Doug Knowles. Nominated, voted, approved
- Preschool representative – Heather Fouts
- Outreach update from Mo. Amy
  - Revised model – safety net organization focus
  - More active engagement with partners. If only job is giving away money, not doing it right
  - Adding pre-school playground at Rhoda Martin center
- Pastoral care update – Mo. Amy
  - Renamed Caring Connections
  - Proactive vs reactive
  - Will be explaining to parishioners how to ask for care
- Upcoming dates
  - Annual meeting – 5/8
  - Vestry recognition – Sun 5/12
- Recognized and thanked members rolling off vestry: Melissa Johnson, Gina Grimsley, Brian Mickley, Debbie Price (in absentia)
- Bridge Institute program
  - Fall timing
  - Via Media theme – how to live the middle way
  - Dan Markham as potential lead speaker
- Core focus discussion
  - Reviewed Pulse Survey results and commentary from Town Hall sessions
  - Reviewed annual spending trends by category over the past decade
  - Discussed legacy as being the Community Center – re-established Oyster Roast, Wed night dinners, etc.
- Action items:
  - Stewardship/giving – review and reinvent process. Mike will lead a committee to do this work
  - Marketing/Communications improvement – MarCom committee in place to continue this work
  - Financial – youth house (already being explored by Fin Comm. Giving/revenue model reinvention
  - Performance mgmt. system in place for clergy and staff