



**CHRIST
CHURCH**
EPISCOPAL

ANNUAL MEETING
May 8, 2024

Agenda

- 6:30 Welcome and prayer
- 6:35 Christ Church Preschool update
- 6:45 Year in review – parish overview
 - Ministry updates
 - Financial update
- 7:05 Pulse survey and town hall feedback & action
- 7:10 Governance
 - Vestry slate
 - Convention delegates
- 7:15 Q&A
- 7:30 Adjourn



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Christ Church Preschool Update
Stephanie Massey – Head of School



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Parish Overview & Year in Review

Fr. Tom Reeder – Rector

Jack Parker – Senior Warden



Parish Overview – Year in Review

- Clergy and staff changes
- Campus and facilities
- Worship services – tweaks and trends
- Community
- Attendance – Sunday and other

Ministry Updates

- Worship
- Pastoral Care / Caring Connections
- Youth
- Outreach
- Other



Financial Update

- Leadership
- Giving trends
- 2023 Results
- 2024 Budget
- Debt and overall financial health





2023 Financial Results

Annual Revenue & Expenses (\$0,000)

	Budget	Actual	+/- \$	% to Bdgt
Revenue	\$4.060	\$4.161	\$0.101	102.5%
Expenses	<u>\$4.494</u>	<u>\$4.404</u>	-\$0.090	97.8%
Net Operating	-\$0.434	-\$0.243		

Roof & Sanctuary Repair Project (\$000)

	Prjctd	Actual	+/- \$
Costs	\$850	\$850	\$0
Gifts	\$425	\$850	\$425
CEC Gen. Fund	\$425	\$0	-\$425

- Net impact on CEC General Fund: none (due to cash surplus)
- Total debt reduction in 2023: ~\$553,333

2024 Operating Budget

Annual Revenue & Expenses (\$0,000)

	'24 Bdgt	'23 Act	+/- \$ vs PY	% vs PY
Revenue	\$4.162	\$4.161	-\$0.0	100%
Expenses	<u>\$4.162</u>	<u>\$4.404</u>	-\$0.242	94.6%
Total	-\$0.0	-\$0.243		

- Flat to PY revenue; expense reduction of ~\$242k vs PY (5%)
- Average pledge up slightly vs PY
- Almost 30% of giving is non-pledged
- Debt down from \$4.3mm in 2018 to just over \$1mm currently
- CEC General Fund and Endowment funds are healthy and consistent with recent years; not touched for operational needs over past 4+ years







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**Feedback and Action – Pulse Survey and
Town Hall Sessions**

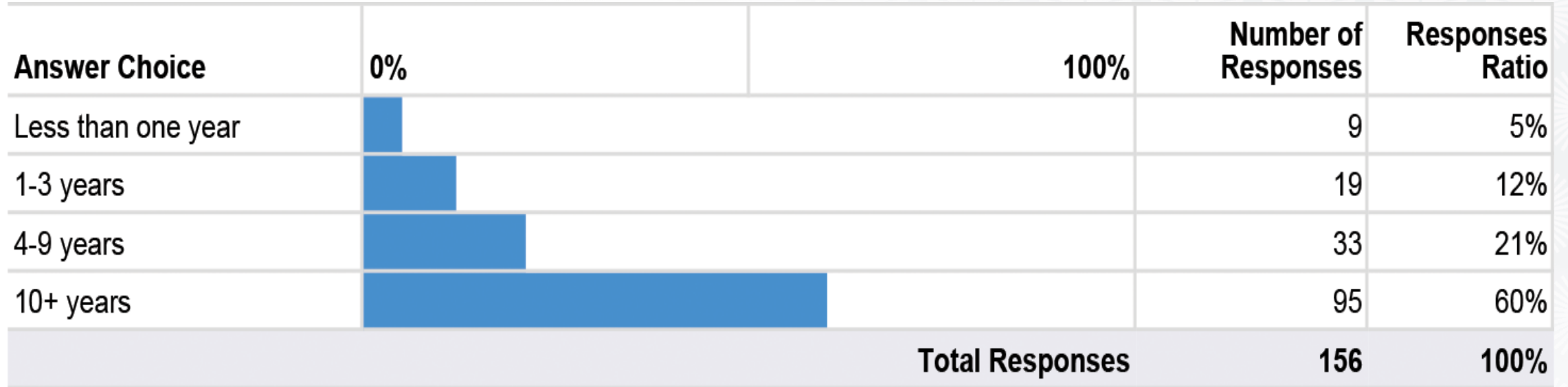
Overview

- Town Hall sessions
 - Late January
 - Inform – more transparency; non-worship timing; new parishioners
 - Listen – budget/giving feedback; general feedback
 - Result – great feedback; new pledges
 - Will repeat more regularly
- Pulse survey
 - March
 - Will repeat regularly
 - Listen – what is working/not working; what matters most
 - Good response rate

1. Overall, how satisfied are you with Christ Church?

Answer Choice	0%	100%	Number of Responses	Responses Ratio
Extremely satisfied			57	36%
Very satisfied			58	37%
Somewhat satisfied			29	18%
Not too satisfied			11	7%
Not at all satisfied			1	0%
Total Responses			156	100%

2. How long have you been a member of Christ Church?



Answer Choice	0%	100%	Number of Responses	Responses Ratio
Less than one year			9	5%
1-3 years			19	12%
4-9 years			33	21%
10+ years			95	60%
Total Responses			156	100%

3. How well do you feel this church meets its members' needs?

Answer Choice	0%	100%	Number of Responses	Responses Ratio
Extremely well			54	34%
Very well			75	48%
Somewhat well			20	12%
Not so well			7	4%

Feedback – Key Themes

- Committed/Satisfied
 - My church
 - Finances
 - Some concern; some fatigue
 - Candor – investment areas
 - What matters most
 - Sunday worship – liturgy/music/preaching
 - Community – relationships
 - Pastoral Care
 - High marks
 - Politics/culture
 - Center place
- * Satisfaction score
 - * Stewardship ideas
 - * Community events



Action Items

- Stewardship refresh/re-design
- Community events
- Outreach ministry
- Budget shifts
- Bridge Institute program
- Additional clergy



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Governance



2024 Vestry Changes

- 2024 Vestry Slate – 3-year term (May 2024 – April 2027)
 - Jen Arnold
 - Doug Long
 - Justin Udelhofen
 - Gretna Zerebny
- Junior Warden
 - Doug Knowles
- Rolling off
 - Gina Grimsley
 - Melissa Johnson
 - Brian Mickley
 - Debbie Price



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Q&A

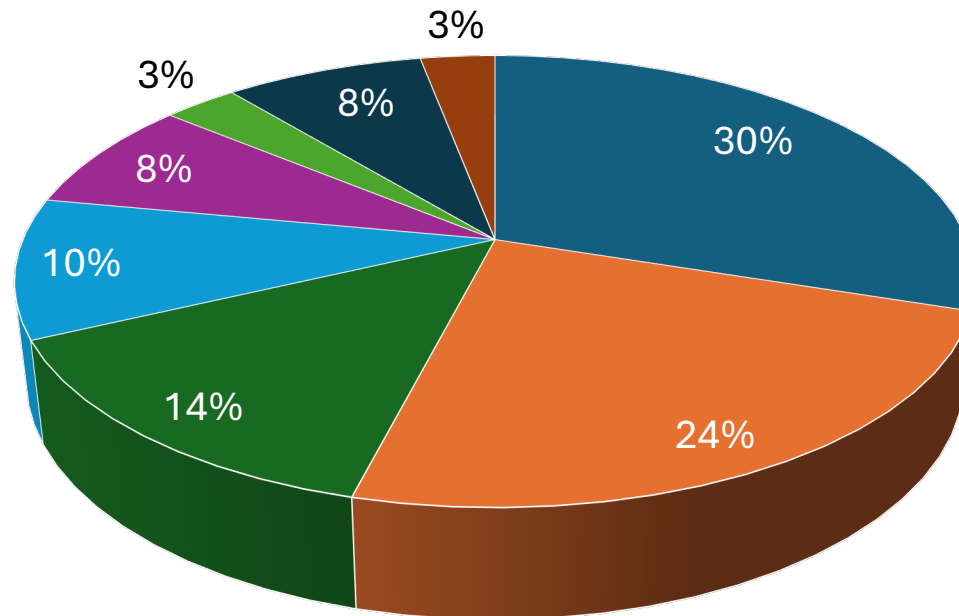


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Addendum/Backup

What Matters Most 2023 investment

Top Budgetary Investment Areas (2013)



■ Campus operations

■ Diocese of FL

■ Communications

■ Clergy & staff

■ Outreach & Pastoral care

■ Hospitality & Nursery

■ Worship & Music

■ Formation



Investment Trends

Top 4 Investment Areas over past 9 years

