

**Christ Church**  
**Vestry Minutes**  
**Tuesday, January 28, 2025**  
**5:15pm via Zoom and Formation + Arts Room #204**

**Present:** The Rev. Thomas Reeder, The Rev Andreis Diaz, The Rev Amy Slater, and The Rev Laura Magevney; **Messrs.** Evanger, Gagnon, Knowles, Long, Parker, Shepherd, and Udelhofen; **Mmes.** Arnold, Baker, Burnside, Fouts, Toonk, and Williams.

**Absentees:** Barrett, Fouts, and Zerebny

**Guests:** None.

**Welcome and Opening Prayer:** All

- Jack Parker called the meeting to order at 5:15 pm with the Vestry prayer.

**Declaration of the Quorum:** Jack Parker

- Quorum established.

**Spiritual Presentation/Reflection:** Jack Parker

- Shared a reflection regarding the Prayer Book.

**Consent Agenda:** All

- Nov 2024 Vestry Minutes.
- Dec 2024 Financials.
  - **Move to approve Nov 2024 Vestry Minutes and Dec 2024 Financials; seconded and approved.**

**Rector's 5 Minutes:** Rev Reeder

- Last week, I received an email about a parishioner upset with the Bishop. My suggestion was, "Why don't you pray for her and the President."
- I have decided to name Rev Diaz as the Vice Rector.
- Our Presiding Bishop will be at Camp Weed to meet with Clergy.

**Senior Warden's Five Minutes:** Jack Parker

- 2024:
  - A lot has happened since our last Vestry meeting in Nov.
  - Helpful to look back at where we were this time last year and where we are now.
  - Bold changes in leadership and events.
  - Hard year with a lot of tough decisions.
  - Tremendous momentum and we are in a really good place.
- Town Hall meetings:
  - We said we weren't going to make it a one-time event.
  - Let's have one quarterly.
  - Pulse Survey – need to do another one.
  - Suggestion: Annual Meeting on Sunday that is also a Town Hall meeting and share results of another Pulse Survey and the success of 2024 and the 2025 Stewardship.
  - Suggestion: Do several Town Hall meetings.

**2025 Stewardship Campaign/Budget Update:** Mike Shepherd

- Reviewed a slideshow presentation.
  - 2024 Pledge collection rate was 102.4%.

- 68 people that pledged in 2024 but have not pledged in 2025; we will be reaching out to them and hope to bring in an additional \$150,000.
- 2024 No Pledge was budgeted at \$997,000 and actually received \$1,331,198.
- Question asked at Finance: Were some of this year's new pledgers part of last year's no-pledge and the answer is 1 parishioner for roughly \$20,000.
- Reviewed a high level Revenue and Expense 2025 Budget:
  - Revenue \$4,740,670.84
  - Expenses \$4,628,494.43
  - Net Total \$112,176.41
  - Proposed to Reserve Study fund at year end based on actual results \$100,000.
- Finance proposed to bring to Vestry to fund the Reserve Study and Garage Study with the \$215,876 results from 2024.
- Reviewed the Expenses – YOY Comparative 2023 & 2024 Actuals and 2025 Budget
  - **Motion to distribute 50% of the 2024 excess to the Reserve Study and the other 50% to the Garage Reserve Study; seconded and approved.**
  - **Motion to approve this 2025 Budget with the understanding that any changes would not bring the bottom line below zero; seconded and approved.**

**Eagle Scout Project:** Matthew Pak and Spencer York

- Matthew Pak – Garden Beds Eagle Scout Project
  - Design an aesthetically pleasing area that is low maintenance and organic.
  - Feb 28<sup>th</sup> thru Mar 1<sup>st</sup> (includes cleanup on Mar 2<sup>nd</sup>)
  - Question: Do you need any extra hands? Let Mr. Shepherd know.
- Spencer York – Garden Beds Eagle Scout Project
  - 2 separate but coordinated Eagle Projects
  - Independent fundraising
  - Recruiting volunteers
  - Question: What are you going to do with what you pull out? Plenty of places on the campus to repurpose.

**Search Updates:** David Gagnon and Heather Fouts

- Clergy – David Gagnon
  - We have narrowed the search down to 2 candidates and have offered them an invitation to come visit.
  - We will have several opportunities for the leadership to meet the candidates.
  - Grateful for anyone to help.
- Preschool Director – Rev Amy Slater and Heather Fouts
  - Search Committee had 3 candidates and dropped out because she no longer lived locally.
  - The committee hired Christy Maurer
    - 30 years of experience from lower elementary to administrative.
    - Great with teachers, parents, and kids.
    - Started coming to services here.
    - Looking to put a transition team in place.

**Other Business and/or Questions and Answers:** All

- Cuba presentation – Rev Diaz and Doug Knowles
- In November we stated we would put together a Campus Care committee and we have started that committee and are moving forward.

**Prayer and Adjournment:** Rev Andreis Diaz

- Adjourned the meeting in prayer at 6:42 pm

Respectfully submitted,  
Ronda Toonk, Vestry Registrar